



TULE RIVER INDIAN HEALTH CENTER, INC. (TRIHCI)

PO BOX 768 • PORTERVILLE, CA 93258

PHONE: (559) 784-2316 • FAX: (559) 791-2585

**EXTERNAL JOB POSTING**

<b>POSITION:</b>	<b>DIALYSIS PATIENT TRANSPORTER</b>
<b>POSTING DATE:</b>	<b>FEBRUARY 20, 2019</b>
<b>CLOSING DATE:</b>	<b>FEBRUARY 28, 2019- 5PM</b>
<b>NUMBER OF OPENINGS:</b>	<b>1</b>
<b>RATE:</b>	<b>\$13.00/HOUR</b>
<b>STATUS:</b>	<b>FULL-TIME/ NON-EXEMPT/ HOURLY</b>

**IN ORDER TO BE CONSIDERED FOR THE OPEN POSITION, A COMPLETED APPLICATION MUST BE SUBMITTED BY THE CLOSING DATE AS STATED ABOVE.**

**TO OBTAIN A COPY OF THE JOB DESCRIPTION AND JOB APPLICATION, PLEASE VISIT [WWW.TRIHCI.ORG](http://WWW.TRIHCI.ORG)**

**PLEASE SEND COMPLETED APPLICATIONS TO [HUMANRESOURCES@TRIHCI.ORG](mailto:HUMANRESOURCES@TRIHCI.ORG)**

IN ACCORDANCE WITH INDIAN PREFERENCE STATUTES DEFINED IN USC TITLE 25, SECTION 472, PREFERENCE IN FILLING VACANCIES AT TRIHCI WILL BE GIVEN TO QUALIFIED INDIAN CANDIDATES WHO SUCCESSFULLY VERIFY THEIR ELIGIBILITY (BIA FORM 4432, A CERTIFICATE OF INDIAN BLOOD, OR OTHER DOCUMENTATION MAY BE REQUIRED). WITHIN THE SCOPE OF INDIAN PREFERENCE LAWS, TRIHCI DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, OR ANY OTHER CHARACTERISTIC PROTECTED BY LAW IN MAKING EMPLOYMENT DECISIONS OR PROVIDING SERVICES.



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**POSITION DESCRIPTION**  
**PATIENT TRANSPORTER FOR DIALYSIS**

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**Reports To:** Outreach Supervisor/Diabetes Nurse Coordinator  
**FLSA Status:** Full-Time, Non-Exempt  
**Revised Date:** May 1, 2015

**Prepared By:** Human Resources  
**Salary Grade:** TR 2, DOE  
**Board Approval:** May 11, 2015

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**POSITION SUMMARY:**

The Patient Transporter for Dialysis acts as a representative/transporter of the health program, specifically for eligible kidney dialysis patients in accordance with the current transportation policies. Patient Transporter for Dialysis is responsible at all times for the patients' health and welfare while they are transporting and until they deliver the patient to the health center, recognized medical providers, healthcare facilities, or their home. In addition, the Patient Transporter for Dialysis must be able to communicate well and be able to establish rapport with patients and their families. He/she must be sensitive to the needs of the Native American community; its cultures, traditions, and values as well as be familiar with the goals and objectives of the Tule River Indian Health Center, Inc. and express a genuine enthusiasm for its success.

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**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

1. Must be able to abide by and effectively communicate the transportation policy of TRIHCI to others and to screen for eligibility for transportation.
2. Provides specific transportation for kidney dialysis patients, and other relevant needs of the dialysis patients.
3. Answer telephone, take messages, and schedule transportation for dialysis eligible patients according to the current transportation policy of the Tule River Indian Health Center, Inc.
4. In conjunction with the Outreach Supervisor/Diabetes Nurse Coordinator, the Patient Transporter for Dialysis may call for appropriate level of care and, if determined to be an emergent need, 911 shall be called to assist with transport by EMT service.
5. Provide First Aid/CPR (BLS level) to patients/clients as may be needed and necessary.
6. Records all scheduled transports for dialysis patients in his/her transportation appointment book/log and maintains the book/log to reflect up-to-date activity and resolve any conflicts in scheduling.
7. Must be willing and able to work flexible hours as may be necessitated by scheduled medical appointments and distant transports.

8. Opens necessary gates and removes other barriers in order to access dialysis patients' residence so that patient may be picked up. If a situation that requires barrier removal is determined to be unsafe, the Patient Transporter for Dialysis shall not be required to do barrier removal.
9. Maintains vehicle log, maintenance schedules, and works in conjunction with the Finance department to assure routine maintenance and safe operation of vehicle.
10. Participates in all required staff meetings.
11. Performs other duties as assigned.

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**KNOWLEDGE, SKILLS, AND ABILITIES:**

1. Knowledge of safety regulations as they apply to a clinical setting.
2. Knowledge of tracking, reporting, and maintaining transportation compliance.
3. Ability to provide an updated DMV Printout upon request.
4. Ability to make sure vehicle is in compliance with Department of Motor vehicles and ability to maintain vehicle cleanliness and track vehicle maintenance log.
5. Must abide by vehicle policies and procedures and report vehicle incidents to immediate supervisor in a timely manner.
6. Ability to maintain absolute confidentiality regarding patients per HIPAA and TRIHCI policies. Maintain confidentiality in the workplace and when transporting patients.
7. Ability to demonstrate strong interpersonal skills and the ability to interact effectively with a variety of individuals.
8. Ability to maintain accurate records and preparing clear and accurate reports for informational, auditing, and operational use, including capacities for attention to detail and for reviewing and verifying accuracy of data.
9. Possess good communication skills, be able to effectively communicate with diverse populations, and be willing to convey responsibilities to patients.
10. Knowledge of medical/healthcare terminology preferred.
11. Must be able to multitask and possess experience in scheduling patients for transport.
12. Ability to perform physically demanding tasks on a regular basis.
13. Ability to provide a drug & alcohol free workplace (zero tolerance). Must pass pre-employment drug & alcohol test, pre-employment physical, and background check.
14. Ability to work flexible hours as needed.
15. Ability to demonstrate basic levels of computer literacy, with a functional understanding of Microsoft Windows Operating Systems in an office setting.
16. Ability to work independently in carrying out assignments while remaining reliable and dependable.

17. Ability to read/write and comprehend simple instructions, short correspondence, and memos.
  18. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
  19. Ability to deal with problems involving a few concrete variables in standardized situations, i.e. changes in scheduling.
  20. Skills of dependability and punctuality in carrying out work assignments.
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### **EDUCATION AND/OR EXPERIENCE**

1. High school diploma or general education degree (GED); or
2. 2 years or more related experience and/or training; or
3. Equivalent combination of education and experience.
4. One (1) year prior experience in a health care setting is also required.
5. Familiar with entering data into a healthcare database program (EHR), including the MAA Program (California Tribal MediCal Administrative Activities) in order to be reimbursed by the State.

### **CERTIFICATES, LICENSES, REGISTRATIONS**

1. Possess a Valid California Driver's License and be insurable with the Tule River Indian Health Center Inc. insurance agency.
1. Possess valid First Aid/CPR certification at the BCLS level or obtain within 3 months of hire.

### **PREFERRED QUALIFICATIONS AND CONTINGENCIES**

1. Ability to operate a company vehicle and ability to provide an updated DMV printout and an endorsement certificate upon hire.
2. Advanced or specific training or experience in healthcare transportation functions is preferred.
3. One (1) to three (3) years related experience is also preferred.

Preference in hiring is given to qualified American Indians in accordance with the Indian Preference Act (Title 25, US Code, Sections 472 & 473). Applicants claiming Indian Preference must submit Indian verification, certified by Tribe of affiliation or other acceptable documentation of Indian heritage.

TRIHCI maintains a drug- and alcohol-free workplace, and all offers of employment are contingent on the successful completion of a criminal background check, a post-offer drug test and physical, and verification of each candidate's right to work in the United States.

**PHYSICAL WORK ENVIRONMENT:** *The description provided here is representative of those conditions in which the Patient Transporter for Dialysis will be required to perform the essential functions of this position. As*

*stated earlier, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.*

While performing the duties of this position, the Patient Transporter for Dialysis is situated in a standard office environment within the health center as well as in a vehicle to travel through the community; there is little exposure to variations in the weather or other similar elements. The Patient Transporter for Dialysis will primarily be stationed in the outreach area of the health center, in the community or on transport but will also move about the health center to meet with physicians, patients, and co-workers. Consequently, the Patient Transporter for Dialysis must:

1. While performing the duties of this Job, the employee is regularly required to sit for long periods during transporting.
2. Ability to work in local weather conditions, assignments will vary from interior and exterior work.
3. Possess the mobility to work in a standard office setting (i.e. walk, stand, or sit for extended periods of time).
4. Possess the ability to use standard office equipment to write, type, copy, fax, or perform other duties.
5. Possess the strength to lift/move and carry supplies weighing up to 35 lbs. repeatedly and up to 50 lbs. intermittently.
6. Possess the visual acuity to read printed materials, computer screen and able to visualize during night time.
7. Demonstrate hearing and speech capabilities that allow him/her to communicate in person and over the telephone as required.

The clinical setting at TRIHCI is categorized by OSHA as a Blood-borne Pathogen Category I facility. Consequently, there exists the potential for exposure to blood, body fluid/tissue, and infectious wastes. There also exists the potential for exposure to chemicals, biologicals, toxicants, and irradiants found on-site.

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**DISCLAIMER:**

*This position description lists the major duties and requirements for the Patient Transporter for Dialysis position as established by subject-matter experts and the Human Resources Manager at the time of this document's creation. This position may require additional performance of duties and responsibilities beyond those outlined in this document, and thus may require additional sets of knowledge, skills, and abilities not fully articulated herein.*

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**EMPLOYEE AFFIRMATION:**

*I have thoroughly read the attached position description for the position of Patient Transporter for Dialysis. Any verbal explanations that I have requested concerning the information in this position description have been provided to me to my satisfaction. I subsequently affirm that I am qualified to occupy this position with TRIHCI and I agree to perform the duties and responsibilities outlined therein.*

Employee Name (Print)
Employee Signature
Date